

A Note from the Executive Director

It's an exciting and festive time of year! We're in the midst of celebrating-sipping-dining-baking-shopping-wrapping-shipping. Gift-giving is happening all around us, and the holiday frenzy tempts us to ignore some of the most precious gifts of all: those within us. What are the special gifts that WE have to offer?



This newsletter offers several ways that we can share our special gifts with our organization and fellow members. Whether financial (the inLieu matching grant or corporate match opportunities) or personal (helping with Member Journey, other Impact Austin committees or joining a GRC) or social (registering for Discovery Day or your Zone activities), our gifts this season will make our organization stronger and more vibrant. In return, we'll enjoy deepening friendships and engagement with Impact Austin.

I'm sending huge thanks to members whose hard work in Q1 and Q2 are early holiday gifts to Impact Austin: coffee recruitment teams; Grants, including for their Nonprofit Workshop; Member Journey; Girls Giving Grants; Marketing; Zone captains; and our Discovery Day team.

May your holidays be generous and happy!
Christina

Double Your Giving Dollars



With an Employer Match

Did you know that many companies match their employees' charitable giving? Often, these gifts are matched 100% or even 200%. Find out if your employer - or spouses's employer - offers a corporate match! Ask your community relations, HR department or corporate giving officer how to apply for 501(c)(3) corporate match opportunities in 2018. Remember: this can include to your annual [membership fee](#) or any [charitable gift](#).

With the inLieu App

Exciting news! We have a matching grant opportunity for Impact Austin. Through December 15, every gift to Impact Austin made on the inLieu giving app will be matched dollar for dollar - with up to \$3,000 matched and doubled to \$6,000. This opportunity does not include membership fees, only charitable gifts. Find out more [here](#) and help us reach this goal!

What's it All About?

Discovery Day is one of Impact Austin's signature events. We will learn from community leaders and subject matter experts to enhance our knowledge of the critical issues impacting Central Texas. Each member is welcome to invite up to four guests to introduce them to Impact Austin. Class of 2019 members have access to special seating and a welcome area. Girls Giving Grants members and their parents/guests are warmly invited to join us on this special day.



Read our [Top 10 Reasons to Join Discovery Day](#) for more information!

When: January 12, 2019 8am-12pm

Where: St. David's Episcopal Church, 301 E 8th St, Austin, TX 78701

Don't forget to [register](#).

Breakout Session: Are you Ready for Board Service?

Immediately following the Discovery Day program, join us for a 30-minute breakout session on nonprofit board service. This conversation will be led by Susan Palombo and Mary Blegen, both members of Impact Austin's Board and trustees for other nonprofits. Topics include: roles of boards, operating committees, and management; and the search and selection process to secure Impact Austin's Board for FY 2019. Come with your questions. There will be a pop-up lunch afterwards (downtown location) to continue the conversation for those interested.

26 Coffees Bring in New Members!

Membership Attainment to be Announced at Discovery Day

We had a very successful 'Coffee' season this fall. And, while 'Coffees' have ended for the year, we are still welcoming women who want to invest in our mission. Recruiting is continual--we encourage you to share Impact Austin with your friends and invite them to join online via our website.

A huge shout out to the 'Coffee' Team: Phylis Donelson, Rebecca Powers, Kathy Hogle, Kathrine Weaver and all of our 'Coffee' hostesses for their efforts on behalf of Impact Austin. We will announce our membership attainment at Discovery Day!



Member Journey

Large Membership Committee Organizing

We are excited to welcome so many new members to Impact Austin. You've already read about our successful coffee season. What comes next for new members? With so much to learn, and so many ways to engage, does each new member really know where to go next on her member journey?



A new committee called Member Journey is organizing to guide all members from recruitment through on-boarding, mentoring, engagement, and (eventually) philanthropic growth. Just imagine the amazing structure we've built around our grantmaking program - and now apply that same organization and leadership development to membership. This committee has exciting opportunities for engagement, especially needing volunteers for these roles: mentors to new members; orientations; corporate recruitment; member renewal and

more. Read [here](#) for all the details, click [here](#) to volunteer, or contact Member Journey Chair [Stacey Vicari](#) for more information.

The Zones Initiative: Impact Austin Members Near You

We continue to be excited about our Impact Austin Zones, but the initiative remains a work in progress. For simplicity's sake, Zones have been re-organized and are now identified by regional names instead of numbers. Find your Zone designation [here](#) and contact your Zone Captain if you're not already on her email list.

Our website is being updated with Zones activities for Jan-Mar 2019. In January, most Zone activities will revolve around Discovery Day, with members carpooling or sitting together, or meeting for lunch afterward. February Zone Social include happy hours, a potluck, and wine-tasting. Stay tuned!

Welcome New Members!

Class of 2019, we are so excited to meet and welcome you to Impact Austin. Together with Impact Austin Board members, we will host a new member area at Discovery Day. You're invited to sit with others from the Class of 2019 while meeting members of all ages and experience. In the meantime, if you would like to receive a call, have a cup of coffee, or grab a glass of wine with an Impact Austin member, let Kim Horther know at khorther@gmail.com. We'd love to set you up! Don't forget about the New Member Orientation happening from 11:30-12:00 after the Discovery Day program concludes.

g3 Grant Application Review Training

As part of the Girls Giving Grants (g3) experience, participants are trained in the art and science of reviewing grant applications. This guides the g3 team to be fair, analytical and thoughtful in their work to select a worthy nonprofit project for their \$8800 grant award.

Through a shared learning process at our November 11th training session, each Application Review Committee (ARC) presented aspects of the review process, including guidelines, best practices and ethical behavior. Members of ARC 2 shared a number of terms and definitions necessary to understanding the work to be completed.



With half of this year's 88-member g3 class as new participants, thorough process training is more important than ever to ensure everyone is comfortable with their job and the teamwork needed over the next few months. Education Chairperson and member, Katiana Soenen created and facilitated a mock ARC review. g3 Co-Chair, Jennifer Long, provided Nonprofit Finance 101 to round out the session. We're excited that g3 is on the way to selecting a grant awardee from the 42 applications submitted this year and to grow the spirit of philanthropy in our community.

On the Calendar

GRC Registration Deadline - December 17

Online registration for Grant Review Committees is open now until December 17. All GRC volunteers must pay dues by 12/31 in order to serve. For more information about GRC service, please read our [blog](#) and direct questions to grants@impactaustin.org.

Important Dates

December 31 - Dues deadline for GRC members.

January 12 - Discovery Day

February 1 - Membership fee due in order to have full benefits of 2019 membership. This includes the right to vote for 2019 Community Partners at the June Annual Meeting and to vote for 2019 Social Innovation Grant in October.

June 3 - Annual Meeting

Follow and Promote us on Social Media

When you "like" and "tag" and repost our social media posts, you help to promote Impact Austin to a wider audience and potential members. Please get involved with us on your social media platforms!



**SHARE OUR POSTS,
SHARE OUR IMPACT**

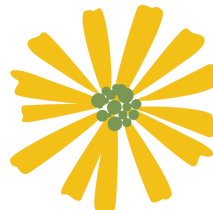
Follow us on Facebook, Twitter,
Instagram and LinkedIn



@ImpactATX @Impact_ATX @impact_austin Impact Austin

We're Listening

We'd love to hear from you....what do you want to learn more about? What type of information is useful for you? Contact us at contact@impactaustin.org.



JOIN TODAY

